



Branches Outdoor School at Lutherwood Oregon

Job Description: Outdoor School Instructor

Branches is looking for individuals passionate about working with kids, learning in the outdoors, and fostering the growth of our community in Oregon! We offer the opportunity to meet new people and become a part of our community here on camp, develop yourself as an outdoor educator, and to spend your time growing outdoors. If this sounds like something you are interested in, reach out to us today!

Why Join Branches?

- Housing: Available for all instructors is a space in one of our staff homes, complete with utilities, laundry, internet, and furnishings
- Compensation: In addition to housing, Instructors are paid \$100/day
- Food: Meals are provided anytime a group is on camp
- Travel Reimbursement: Limited reimbursement is available based on distance traveled
- Community: We foster a community of educators that strive to make an impact and grow closer to one another as the season goes on
- Professional Development: As an instructor we offer multiple trainings that cover topics such as First Aid/CPR, Climbing Tower proficiency, and Archery proficiency

Your Role at Branches

- Leading students through fun, experiential, and educating lessons
- Providing support and encouragement to students and fellow instructors
- Developing and growing as an outdoor educator, and giving your all to help us create a community and program people will want to return to

Reports To: Outdoor School Coordinator/Outdoor School Director

Position Duration: March 30th - June 5th 2026

Qualifications:

- College experience or equivalent program experience required
- Prior experience working with children (Preferably in grades 5th & 6th.)
- Possess ability to work in a team environment
- Be flexible and adjust to changes quickly
- Have the ability to handle concerns and issues in a constructive manner
- Ability and understanding (and preferably the desire) to work outdoors, for up to eight or more hour periods, and even potentially in inclement weather
- Passion for environmental education and the value of getting children outdoors
- Passion for creating a welcoming environment where every student feels valued
- Ability to traverse uneven terrain outdoors, meet physical expectations, and perform all other essential requirements of the job
- Willingness and ability to adhere to all policies and procedures, and follow emergency protocols as dictated
- Ability to work without using a cell phone or having a cell phone out or visible

**Expectations:**

- Complete all online training videos and pass required quizzes
- Attend all staff training
- Lead all scheduled groups and complete jobs as assigned
- Instructors are responsible for the safety and well-being of all students, and are responsible for students during all scheduled lessons and activities
- Take full responsibility for students who are assigned to you by:
 - Keep students from physical and emotional harm by reinforcing guidelines.
 - Learn students' names and who they are
 - Help students become more aware of nature around them, teaching them environmentally-sound habits in regard to water, electricity, waste, recycling, etc.
 - Supervise students at all designated times, and knowing their general location during daily activities
 - Set a good example for students including cleanliness, punctuality, sharing, sportsmanship, table manners, and respect for others
- Make every effort to provide the necessary support and guidance for all students and fellow staff members to thrive in the camp community
- Work collaboratively to build an inclusive, safe and caring community while engaging students in fun, educational, creative, and safe pre-made lessons and activities
- Show, through words and actions, a commitment to a diverse camp community that is rooted in love, support and inclusion for staff, students and guests
- Attend daily and weekly staff meetings
- Assist with cleaning with camp during/at the end of each session
- Work 40 hours per week, following designated time off schedule
- Physical Expectations: Ability to walk, lift up to 25 pounds, bend over, hear, speak, reach and pull. Ability to hike multiple miles a day

Other Perks:

- Meet amazing and like minded peers, and grow your professional network
- Possibility for long-term employment throughout the year
- Pro Deals from companies like Prana, Black Diamond and more
- Living in Oregon - a great location for outdoor recreation and exploring!
- Hours here can count towards your educational degree teaching hours

Pay Information: Staff are paid for all days worked. Pay periods are at the end of April, twice for the month of May, and at the end of the season in mid-June. Deductions include social security, Medicare, federal income tax, Oregon income tax, Oregon paid family leave, Oregon transit state tax, Oregon employee work benefit.